

# WESTFAL-LARSEN GROUP

## DATA PROTECTION PRIVACY STATEMENT

The General Data Protection Regulation (“GDPR”), Regulation (EU) 2016/679 of the European Parliament and of the Council, will be Norwegian law.

The primary purpose of GDPR is to protect individuals' fundamental rights and freedoms in relation to the processing of personal data.

The Westfal-Larsen group will endeavor to ensure that personal data of our employees, customers and other business partners will be processed in accordance with the GDPR and will only use such information for explicitly stated and legitimate purposes.

We will only use personal data for purposes that are legally justified such as but not limited to law, legal regulations, agreements and consents.

### **Treatment of Personal Information**

Westfal-Larsen group handles personal data about employees both on shore and at sea, in addition to information about persons who are not employed but otherwise engaged or connected to the Westfal-Larsen group as owners or customers.

Personal data will not be stored longer than necessary to complete the purpose of the processing.

Westfal-Larsen group will store personal data as long as needed to comply with laws and regulations, resolve disputes and fulfill our obligations according to contracts.

External service providers may process personal data on behalf of Westfal-Larsen group. Westfal-Larsen group will take action in accordance with applicable legislation to protect the personal data processed by external service providers and also ensure that the GDPR regarding the transfer of personal data across borders are followed when such information is transferred to internal or external users located outside the EU / EEA.

### **Access to your information**

The GDPR give a person the right to access the information we hold about them.

An individual who seeks access, or who seeks to correct, amend, or delete inaccurate data should direct their query to [hr@wlco.no](mailto:hr@wlco.no).

### **Security**

Westfal-Larsen group prioritizes security and the protection of personal information in order to minimize risks and any potential damage and will comply with all relevant laws and regulation in respect of information security and GDPR (Personal Data Act).

More information in respect of GDPR can be found at [www.datatilsynet.no](http://www.datatilsynet.no).